# DBE Program Update

OCTOBER 2018

# Basic Requirements for DBE Program

- Ensure non-discrimination in the award and administration of contracts.
- Create a level playing field on which DBEs can compete fairly for contracts.

## Overall DBE Goal Federal Fiscal Year 2018-2020

#### Goal Setting Document:

https://www.mdt.mt.gov/other/webdata/external/civil rights/dbe/fy18-20 fta dbe goal.pdf

Your participation in the process is important!

0.26% Transit Providers

Before contracting for a service or supplier:

 Check Directory: <u>https://app.mdt.mt.gov/dbe/dbe/search</u>

 Submit a Quote Request: https://app.mdt.mt.gov/dbeqt/

Transit Consulting Services **Bus Storage** Fuel Purchased Transportation Office Supplies Office Space Drug Testing Maintenance

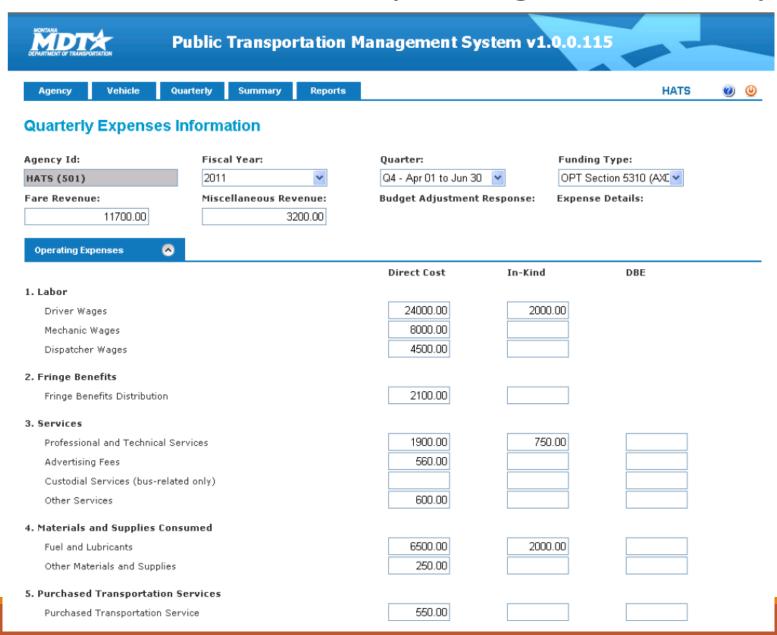
Marketing,

Advertising

anitorial Services

More bids = Better prices to you!

## Reporting DBE Participation



#### Each Quarter, make sure to:

- Check DBE Directory: https://app.mdt.mt.gov/dbe/dbe/search
- Indicate DBE Firm Name in Details Section

## What Happens If We Don't Meet Our Goal?

#### MDT has to:

- Analyze reasons for the difference between the goal and DBE awards for the year
- Establish specific steps and milestones to correct the problems identified in the analysis to enable the State to meet the goal for the next fiscal year

DBE Participation Report (Uniform Report) for Fiscal Year 2018 due by December 1, 2018

Shortfall Analysis due by December 15.

If FTA determines shortfall analysis is not sufficient, they issue a Shortfall Corrective Action letter or a reasonable cause notification and MDT may have to enter conciliation agreement to correct non-compliance.

Corrective Action may be race conscious measures.

What is your feedback for Shortfall Analysis?
What services can we provide to help you meet the goal next year?

Contact me with any comments, concerns, or suggestions: Megan Handl, <a href="mailto:mhandl@mt.gov">mhandl@mt.gov</a>, 406-444-6324

# **Contract Requirements**

- Bidder's Lists
- Prompt Payment
- Return of Retainage
- Monitoring and Enforcement Commercially Useful Function

#### U.S. Department of Transportation Announces \$366.2 Million in Grants to Modernize and Improve America's Bus Infrastructure Nationwide

9/25/2018

Constructing facilities = more subcontracting opportunities

We may need to re-evaluate goal.



### Relevant FTA Review Questions for Transit Providers

- 1. Were the overall DBE goals submitted? Do the work areas discussed correspond to current grants?
- 2. What is the process to ensure contracting activities and those of its subrecipients are incorporated into overall goal setting?
- 3. In setting its most recent overall goal, how did the State conduct a consultative process? Did the State publish a notice of the goal?
- 4. If the State plans to meet DBE goals using race-conscious methods in the 9<sup>th</sup> circuit, was a disparity study conducted?
- 5. If the State plans to meet the DBE goal using only race-neutral measures, has it achieved its goal in the past two fiscal years? If not, is there any evidence to support the use of race-conscious means?
- 6. Has the State submitted the Uniform Report?
- 7. What are the procedures used to ensure that DBE reports are complete and include all FTA-funded contracting activity of the State and any applicable subrecipients?
- 8. For each of the past three completed Federal fiscal years, what has been the State's goal achievement? Is it below the overall goal established? If less than the overall goal, when did the State conduct the required shortfall analysis?

### Relevant FTA Review Questions for Transit Providers

- 9. How has the State implemented the element in its DBE program for fostering small business participation? How has this improved DBE participation?
- 10. What portion of its overall goal did the State project meeting race neutrally? What steps has the State taken to implement the race neutral measures noted in goal? How has this increased DBE participation?
- 11. What prompt payment and return of retainage clauses are included in FTA-funded procurements? How does the state monitor and enforce these clauses?
- 12. How does the state monitor contractors and subrecipients to ensure that DBE obligations are fulfilled? What enforcement mechanisms does the State use for DBE requirements?
- 13. How does the State monitor projects to ensure that DBEs are actually performing the work committed to at the time of contract award? How often does the State review contracting records for compliance with DBE requirements? How does the State monitor worksites for compliance with DBE requirements?
- 14. Who is the lead agency for the UCP?