

AASHTOWare Project Civil Rights and Labor (CRL)

Create a Payroll: Manual Entry Method

Video Instructions

- The video will automatically play, go to the next page and start the screen recordings
- If you would like to pause the video at any point, right click on the screen and choose Play/Pause. This will allow you to play it at your own speed, follow along on your computer or to take notes
- Follow the same steps to resume playing the video



Log in

- Enter in the email address under Username.
- Enter in the password that was given in the email. The password is case sensitive.
- If the user has created a unique password, the user will need to use that.
- Change the drop down to MDT Contractors.
- Click on Log On
- Note: All passwords will expire in 60 days. If you continue to use the Temporary password, it may expire sooner.



Add Payroll to Contract

- Sign into AASHTOWare
- Enter the contract ID in the search box under the Vendor Payrolls component.
- Click on the blue row action drop arrow of the specific contract.
- Select the Add link.
- Note: Payrolls will need to be completed in specific time period as noted in the contract Special Provisions.

On this page: Vendor	In this page: Vendor Payrolls Unapproved Payrolls					
PROJECT MDT	PROJECT MDT Non Agency Prime Contractor Payroll User					
✓ Vendor Payrolls					- ?	
Q train	Active Projects Showing 2 of 2					
Convert Payroll Spreads	heet to XML					
	$\mathcal{L}_{\mathcal{F}}$				0 change	
Contract	Description	Payrolls	Vendor	Legal Name	-	
TRAIN01	Q Contract used for training videos	0	TRAIN1	Q Training Vendor		
TRAIN01	Q Contract used for training videos	0	TRAIN2	Q Training Subcontractor Vendor	•	
✓ Unapproved Pa	yrolls				?	

Create a Payroll

- Enter the payroll number this payroll will represent.
- Note: If no work was competed during a specific week, a payroll does not need to be completed. The user will continue with consecutive numbering on the following payroll that contract work was done.
- Enter in the work week the payroll represents.
- Select the appropriate Fringe benefit type if applicable.
- All benefits will need to be listed on this page if it is applicable.

Overview External Add Certified Payroll Contract: TRAIN01 - Contract used for training videos Payroll Vendor: TRAIN1 - Training Vendor		
External Add Certified Payroll Contract: TRAIN01 - Contract used for training videos Payroll Vendor: TRAIN1 - Training Vendor		
Contract: TRAIN01 - Contract used for training videos Payroll Vendor: TRAIN1 - Training Vendor		
Payroll Vendor: TRAIN1 - Training Vendor	Save	- ?
Payroll Number* Payroll Number* Payroll Number* Pringe Benefit Payment Type* Comments Comments End Date* mm/dd/yyyy 🗊		Q

• Save

Fringe Benefits - Cash, Plan Funds & Plan Funds with Exceptions

- If Fringe rates are being applied to a program, enter them in the Benefit Program Field.
 - This will show up after the user Saves the first time.
- Fill in all the Required fields that are designated with a red asterisk.
- For multiple benefit programs, select the New button.
- Add in all the required information for all Benefit Programs.
- Save.

External Certified Payroll							
✓ Contract: TRAIN01 - Contract used for training videos	Save 🗸 🖓						
Payroll Vendor: TRAIN1 - Training Vendor	Payroll Vendor: TRAIN1 - Training Vendor						
Payroll Number *	Fringe Benefit Payment Type * Plan Funds						
Begin Date*	Comments						
04/06/2025	G						
End Date*							
04/12/2025 📾							
Benefit Programs							
New	1 added 0 marked for deletion 0 change						
✓ New Certified Payroll Benefit Program	×						
Benefit Program Name *	Benefit Account Number*						
Trustee/Contact Person *	Trustee/Contact Phone*						
Benefit Program Type*	Benefit Program Classification						

Add employees

- Click on the Employee quicklink.
 - This is located under the Blue Home Button
- Click on the white drop component arrow on the blue row Employees.
- Select the Add Employee link.
- Include the last 4 digits to the employee.
- Address information is not required and does not need to be filled out.
- Save.
- Follow the same steps for each employee to be added to the payroll.

Home		Actions Help	Log of
Employee Status			
External Certified Payroll	Save Complete	×	
✓ Contract: TRAIN01 - Contract used for training videos		Save	- ?
Payroll Vendor: TRAIN1 - Training Vendor			
Payroll Number*		Fringe Benefit Payment Type Plan Funds	
Begin Date *		Comments	
04/06/2025			e
End Date * 04/12/2025			
✓ Benefit Programs			
New		0 added 0 marked for deletion	0 change
✓ Training - Health	Fringe Health/Welfa	re	-
Benefit Program Name*		Benefit Account Number*	
Training - Health		123456	
In to be characters In the teer contact Person *		Trustee/Contact Phone*	
Silly Jo		(406)222-2222	
Benefit Program Type * Fringe Health/Welfare		Benefit Program Classification	

Classifications

- Select the employee from the Employees drop down.
- Enter in the Labor Classification.
 - This what role the employee is working in. Ex: Laborer, Power equipment operator ect.
- Enter in the Craft code
 - Building is used on Rest areas <u>only</u>
 - All zones will be Zone 1
- Enter in the Straight Hourly Rate.
- Enter in the Overtime Rate.
- Save.

Home Previous My Pages			Actions	Help	Log off
Overview Payroll Status					
On this page: Contract Employees					
External Payroll Employees					
✓ Contract: TRAIN01 - Contract used for training videos					- ?
Payroll Vendor: TRAIN1 - Training Vendor					
Payroll Number		Modification Number			
1	Ι	0			
Period	Payroll Number	Fringe Benefit Payment Type			
04/06/2025 - 04/12/2025		Plan Funds with Exceptions			
✓ Employees			s	ave	- ?
Employees Ronald MacDonald				1 of 2	()
Employee		Partial Social Security Number			
Ronald MacDonald		1234			
Employee Information		Payroll Revised Indicator			
Vendor Supplied Employee ID		No			
Payment Type					
Hourly					
✓ Classification					
Contract Project ID *		OJT Program Indicator			
TRAIN01 - Used for CRL Training video					
Labor Classification *		Apprentice			

Cash Fringes

Classification

- Fringe rates are earned at Straight Time (Regular time) only.
- Cash Fringe Payment field is used only if the employee is **not** paying into a benefit plan. This amount is the fringe rate for the classification x the total hours worked.
 - EX: The employee worked 60 hours between Regular and OT. Fringe rate for the employee's classification is \$12.40. 60/hrs x \$12.40 = \$744 paid in Cash fringes
- Save.

Contract Project ID*	OJT Program Indicator				
TRAIN01 - Used for CRL Training video	No				
Labor Classification *	Apprentice	📊 Calcula	ator	-	
Q LABRZ1	No	≡ Star	dard 🖫)	Ð
Laborer - Zone 1	✓ Training Information				
Craft Code*	Q.IT Program Indicator				0
LABR2 - Laborer - Group 2 V					
Payment Type	OJT Wage Percentage	MC M	R M+	M- M	.s M~
Hourly		%	CE	С	8
Straight Hourly Rate *	Apprentice				
50.000		¹ /x	x ²	4√x	÷
Overtime Hourly Rate*	Apprentice ID	7	8	9	×
75.0000		<u> </u>			
Regular Hourly Rate	Apprentice Wage Percentage	4	5	6	_
		1	2	3	+
Cash Fringe Payment					
	Fringe Health Welfare Rate	*/_	0	•	=
Calc Total Straight Time Hours					
0.00	Fringe Vacation Holiday Rate				
Calc Total Overtime Hours					
0.00	Fringe Apprenticeship Fund Rate				

Fringes to Benefit Plans

- If the employee has deductions to a benefit plan, enter in the amount per hour in the appropriate field.
 - EX: Fringe rate is \$12.40 per hour. The employee has a deduction of \$1.25 per hour for insurance. \$1.25 would be entered in the Health & Welfare field
- If there are multiple benefit plans, then the amount per hour will need to be added to the appropriate field.
 - EX: Fringe rate is \$12.40 per hour. The employee has \$1.25 is applied to Heath & Welfare. \$6.15 to Pension and \$5.00 to Vacation.
 - The per hour amounts will be added to the appropriate fields.

✓ Employees	Save 🗸 (
Employees Ronald MacDonald - LABRZ1 - TRAIN01 -	1 of 2 🔶
mployee Ronald MacDonald mployee Information	Partial Social Security Number 1234 Payroll Revised Indicator
endor Supplied Employee ID ayment Type Iourly	No
iontract Project ID *	OJT Program Indicator
IRAIN01 - Used for CRL Training video abor Classification CLABRZ1 Laborer - Zone 1	No Apprentice No Training information
raft Code* LABR2 - Laborer - Group 2 💌	Fringe Health Welfare Rate
ayment Type Jourly	Fringe Vacation Holiday Rate
traight Hourly Rate * 50.000	Fringe Apprenticeship Fund Rate
75.0000	Fringe Pension Rate
egular Hourly Rate	Fringe Other 1 Rate

Fringes to Benefit Plans and Cash Fringes

- If then employee has fringe rates going to benefit plans and the extra is paid in cash, then the amount is deducted from the fringe and added as cash.
- Enter the amount that is deducted from the fringe rate and add it to the appropriate field.
- Subtract the benefit amount per hour from the fringe rate.
- Multiply the remaining fringe rate by the total hours worked for the week.
- Add the amount to the Cash Fringes field.
 - Ex: Fringe rate is \$12.40/hour.
 \$1.25 is to health. \$12.40 \$1.25 = \$11.15
 - \$11.15 x 60 hours = \$669.00 in cash

✓ Employees	Save Complete	×				Save 🤝
Payment Type Hourfy						
✓ Classification		C C	Calculator	<u> </u>	o x	
Contract Project ID* TRAIN01 - Used for CRL Training video •	OJT Program Indicator No	≡ s	Standard	3	Ð	
Labor Classification *	Apprentice No				0	
Laborer - Zone 1	> Training Information	MC	MR M+	M-	MS M~	
LABR2 - Laborer - Group 2 V	Fringe Health Welfare Rate	%	CE	С	3	
Payment Type Hourly	Fringe Vacation Holiday Rate	½x	x ²	2√x	÷	
Straight Houriy Rate * 50.000	Fringe Apprenticeship Fund Rate	4	8	9	× _	
Overtime Hourly Rate *	Fringe Pension Rate	1	2	3	+	
Regular Hourly Rate	Fringe Other 1 Rate	*/_	0	ŀ	=	
Cash Fringe Payment	Fringe Other 2 Rate					
Calc Total Straight Time Hours			2			
0.00						
Calc Total Overtime Hours						

The Hours row

- Add the hours for the employee in the appropriate fields
 - These are hours that the employee worked on the project
- Enter in the Total Straight Time Hours worked for this contract.
 - This can not exceed 40 hours
- Enter in the Total Overtime Hours worked for this pay period.
- Enter in the Total Classification Hours worked for this contract.
 - This includes both Regular Straight time and Overtime.
- User can verify hours by looking at the Calc Hours on the right of the screen.

	✓ Employees			Save 🤝
			Fringe Other 2 Rate	
	✓ Hours			
5	SUN MON TUE WED THU FRI SAT 6 7 8 9 10 11 12 Straight Time Hours			
	Total Straight Time Hours		Calc Total Straight Time Hours 0.00	
	Total Overtime Hours	\triangleright	Calc Total Overtime Hours 0.00	
	Classification Total Hours★ 0.00		Calc Total Hours 0.00	
	✓ Wages			
•	0.00 Total Gross Pay *		FICA Withholding Amount Federal Withholding Amount	
	Calc Total Pay 669.00		State Withholding Amount	
	Net Pay * 0.00		Medicare Withholding Amount	

• Save.

Wages Row

• Enter in the Total Classification Gross pay

- This is the total dollar amount for Regular and OT hours
- If the employee is getting cash fringes, the dollar amount is added to the Total Classification Gross
- Ex: Employee made \$3,500 for classification wages. Employee is paid in cash for fringes. \$3500 + \$669 = \$4,169.00 total classification wage
- Enter the Total Gross Pay amount
 - This includes any wages earned for other work not associated to the contract.
- Enter in the Deduction amounts withheld
- Note: If the employee has amounts withheld to benefit plans, enter the total dollar amount to the Fringe Benefits Total Field

20.00	20.00
Classification Total Hours *	Calc Total Hours
60.00	60.00
✓ Wages	
Classification Gross Pay *	FICA Withholding Amount
0.00	0.00
Total Gross Pay*	Federal Withholding Amount
0.00	0.00
Calc Total Pay	State Withholding Amount
4,169.00	0.00
Net Pay *	Medicare Withholding Amount
0.00	0.00
Total Deductions *	Fringe Benefits Total
0.00	0.00
✓ Deductions	
Auvanced	
New	0 added 0 marked for deletion 0 chang
No rows found matching criteria.	
✓ Exception	
Q Type search criteria or press Enter 🥒 Advanced	

Wages Row - Cont

- Enter in the Total dollar amount of deductions.
 - This includes the Fringe Benefits Total if applicable
- Subtract the deductions from the Total Gross Pay to get the employees Net pay.
- Save
- Note: The user can verify for accuracy in multiple sections.
 - These show on the payroll as **Calc.**
 - These are system calculations based on user entry.
 - Classification Calc shows on the left, Hours on the right & Wages under the Total Gross Pay field.

▼ Hours	
SUN MON TUE WED THU FRI SAT 6 7 8 9 10 11 12 Straight Time Hours 8.00 8.00 8.00 8.00 8.00 Overtime Hours 2.00 2.00 3.00 5.00 0.00 8.00	
Total Straight Time Hours	Calc Total Straight Time Hours
40.00	40.00
Total Overtime Hours	Calc Total Overtime Hours
20.00	20.00
Classification Total Hours *	Calc Total Hours
60.00	60.00
✓ Wages	
Classification Gross Pay*	FICA Withholding Amount
4,169.00	105.00
Total Gross Pay*	Federal Withholding Amount
4,169.00	375.00
Calc Total Pay	State Withholding Amount
4,169.00	200.00
Net Pay *	Medicare Withholding Amount
0.00	195.00
Total Deductions*	Fringe Benefits Total
0.00	75.00
✓ Deductions	

Deductions Row

- If the employee has other deductions, they will need to be listed.
- Select the New Button.
- Enter in a Description of the deduction.
 - Ex: Child Support, Safety, 401(k) ect
- Enter in the full dollar amount for the deduction.
- Add the Deductions row amounts together and then add ALL deduction amounts together.
- Enter the total of all the deductions to the Total Deductions field.

✓ Wages	
Classification Gross Pay *	FICA Withholding Amount
4,169.00	105.00
Total Gross Pay*	Federal Withholding Amount
4,169.00	375.00
Cale Total Pay	State Withholding Amount
4,169.00	200.00
Net Pay *	Medicare Withholding Amount
3,219.00	195.00
Total Deductions *	Fringe Benefits Total
875.00	0.00
Q Type search criteria or press Enter 🥒 Advanced	
	0 added 0 marked for delation 0 channed
New	o addia o mainta to addiator o changea
No rows found matching criteria.	
✓ Exception	
Q Type search criteria or press Enter Advanced	
Naw	0 added 0 marked for deletion 0 changed

Employees with Multiple Classifications

- If a user is doing work within multiple classifications, this will need to be recorded.
- Select the employee it applies to.
- Select the white row action arrow.
- Select the Add New Project/Classification to Employee Option.
- In the pop-up box, select the Labor Classification.
- Enter in the Craft Code.
- Select the Employee at the bottom of the page.
- Click on the Classification/Project to Employee.

On this page: Contract Employees		
External Payroll Employees		
✓ Contract: TRAIN01 - Contract used for training videos		▼ ?
Payroll Vendor: TRAIN1 - Training Vendor		
Payroll Number		Modification Number
1		0
Period		Fringe Benefit Payment Type
04/06/2025 - 04/12/2025		Plan Funds with Exceptions
✓ Employees		Save 🗸 😯
Employees Ronald MacDonald - LABRZ1 - TRAIN01 -		1 of 1 🗲 🔶
Employee		Partial Social Security Number
Ronald MacDonald		1234
Employee Information	Ν	Payroll Revised Indicator
Vendor Supplied Employee ID	13	No
Payment Type		
Hourly		
✓ Classification		
Contract Project ID *		OJT Program Indicator
TRAIN01 - Used for CRL Training video		No
Labor Classification *		Apprentice

Employees with Multiple Classifications Cont.

- Select the employee from the drop menu under the Employees Row.
- Enter the Employee Pay information.
- Hours only need to be recorded for this classification.
- Enter the Classification Gross pay.
- Enter in the Total Gross Pay.
- Enter the Net pay.
- Save.
- Classification Gross, Total Gross and Net Pay will be the same number.
- Note: Deductions can be added to 1 classification, it does not need to be broken up per classification.

On this page: Contract Employees				
External Payroll Employees				
✓ Contract: TRAIN01 - Contract used for training videos				?
Payroll Vendor: TRAIN1 - Training Vendor				
Payroll Number		Modification Number		
1		0		
Period	G.	Fringe Benefit Payment Type		
04/06/2025 - 04/12/2025		Plan Funds with Exceptions		
✓ Employees		Save		?
Employees Ronald MacDonald - LABRZ1 - TRAIN01 -		10	if 2 🗲	+
Employee		Partial Social Security Number		
Ronald MacDonald		1234		
Employee Information		Payroll Revised Indicator		
Vendor Supplied Employee ID		No		
Payment Type				
Hourly				
✓ Classification				
Contract Project ID*		OJT Program Indicator		
TRAIN01 - Used for CRL Training video 👻		No		
Labor Classification *		Apprentice		

Employees with Multiple Classifications Cont.

- Select the Employee's other classification from the Employees Row.
- Add the Net Pay from the second classification to the other Total Gross Pay field.
- Subtract out the Deductions and/or the Fringe Benefits Total from the Total Gross Pay.
- Enter in the Net Pay.
- Save.

On this page: Contract Employees		
External Payroll Employees		
✓ Contract: TRAIN01 - Contract used for training videos		- 3
Payroll Vendor: TRAIN1 - Training Vendor		
Payroll Number		Modification Number
1		0
Period	L3	Fringe Benefit Payment Type
04/06/2025 - 04/12/2025		Plan Funds with Exceptions
✓ Employees		Save 🗸 💎
Employees Ronald MacDonald - POWRZ1 - TRAIN01		2 of 2 🗲 🔶
Employee		Partial Social Security Number
Ronald MacDonald		1234
Employee Information		Payroll Revised Indicator
Vendor Supplied Employee ID		No
Payment Type		
Hourly		
✓ Classification		
Contract Project ID *		OJT Program Indicator
TRAIN01 - Used for CRL Training video		No
Labor Classification *		Apprentice

Sign Payroll

- When all employee pay information is completed and verified for accuracy, the user can sign the payroll.
- Select the Contract Component white drop arrow.
 - The very top dark blue ribbon.
- Select the Sign Payroll.
- Review: This is a snapshot of each employee. It is highly suggested that the user verifies accuracy of each employee here.
- Use the blue -> on the bottom right of the screen.
- Verify: Verification of accuracy statement.
- Select the Sign Payroll Green button.

On this page: Contract Employees			le la						
xternal Payroll Employees									
✓ Contract: TRAIN01 - Contract used for training videos									
Payroll Vendor: TRAIN1 - Training Vendor									
Payroll Number 1		Modification Number 0							
Period 04/06/2025 - 04/12/2025		Fringe Benefit Payment Type Plan Funds with Exceptions							
✓ Employees		3.	ave 🖵 ?						
Employees Ronald MacDonald - LABRZ1 - TRAIN01 -			1 of 2 🗲 🔶						
Employee Ronald MacDonald	5	Partial Social Security Number 1234							
Employee Information		Payroll Revised Indicator							
Vendor Supplied Employee ID		No							
Payment Type Hourly									
✓ Classification									
Contract Project ID* TRAIN01 - Used for CRL Training video 💌		OJT Program Indicator No							
Labor Classification *		Apprentice							

Prime Review

- When a payroll is Under Prime Review, the Prime will need to review and submit to the agency.
- Select the Prime Review on the row action drop arrow on the right of the payroll.
- Review the payroll.
- Use the blue -> arrow on the bottom right to toggle the screens.
- If the payroll is correct, select the Forward to Agency green button.
- If the payroll needs to be returned to the sub, select the Return to Sub option.
 - Add any comments as appropriate in the comments field before returning to sub.

✓ Contract: TRAIN01 - Contract used	d for training videos						Save 🗸 🖓
Vendor Payrolls Proxy Payrolls	Vendor ID TRAIN1			Legal Name Q Training Vi	endor		
						0 marked for	r deletion 0 changed
	2 Yes	04/13/2025	04/19/2025	Initial		0	•
	Payroll 1	Begin Date 04/06/2025	End Date 04/12/2025	Phase Under Prime Review	Mod Num	0	•
	Latest Mod Yes						
					4		

Copy Feature

- Once a payroll has been completed, there is a feature that allows the user to copy a previous payroll.
- If the employees are not changing, this is a great tool.
- Navigate to a payroll.
- Select the Row Action arrow on the right side of the payroll.
- Select Copy.
- Change the payroll number to the next payroll number
- Change the Begin and End dates to the appropriate week
- Click on the Copy Payroll on the blue component ribbon.
- Fill out the payroll as noted in the above slides.

✓ Contract: TRAIN01 - Contract used f	or training videos					Save 🔻 ?			
Vendor Payrolls	Vendor ID	endor ID Legal Name							
Proxy Payrolls	TRAIN1			Training Vend	for				
						0 marked for deletion 0 changed			
	Payroll	Begin Date	End Date	Phase	Mod Num	-			
	1	04/06/2025	04/12/2025	Under Agency Review		0			
	Latest Mod								
	Yes								
		L₂.							

Notes: Reports

- It is extremely important that the user verifies all pay information for accuracy. The Payroll Summary report is a useful resource.
 - Select the row action arrow on the right side of the payroll.
 - Click on the Payroll Summary Report
 - Select Execute to run the report.
 - This will open in a new Tab on the top of the user's screen.



																	Revisi	ion 04
Payroll Summary Report (Employee)										Pag	e 1 of 2							
Contract	TRAIN01	Pay	roll Nu	nber	1		Week I	End Date	04/12	/202	5	1	Nodif	icatio	on Nu	ımber	0	
Employee La	ast Name MacDo	onald				Com	ments											
Fi	rst Name Ronald	ł																
Mide	dle Initial					Salaried Em	ployee	No										
	Craft/ Classification	Fringe Health/ Welfare	Fringe Vac/ Holiday	Fringe Apprntc / Train	Fringe Pensio n	Fringe Fringe Other1 Other2	Cash Fringe Total	Type of Hours	Hourly Rate	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7		
FRAIN01	Power Equipment	Operator	- Group 3	ne 1			\$127.70			APR 6 SUN	APR 7 MON	APR 8 TUE	APR 9 WED	APR 10 TH	APR 11 FRI	APR 12 SAT	Total Hours (per week)	Calc Total Hours
Apprentice ID):		Apprer	itice %:		OJT %:		Straight Tim Overtim	ne \$35.70 ne \$53.55						10.00)	0.00	0.00
								То	tal Hours						10.00		10.00	10.00

Notes: Reports

- If a payroll has been rejected, the user should pull the exceptions report to see why a payroll was rejected by the agency.
 - This report <u>HAS</u> to be ran prior to any payroll modification.
- Click on the row action arrow on the right side of the rejected payroll.
- Select the Payroll Exceptions Report option.
- Select the Execute button on the Blue component ribbon.
- The report will open in a new tab at the top of the screen.
- The report will show the exceptions that will need to be fixed.
- Note: The user can also go into the rejected payroll and click on the Status quick link. Under the exceptions row, the user can see the exception(s).

Phase	Mod Num
Agency Rejected	Actions
	Сору
	Delete
	Tasks
Agency Rejected	Create Modification
	Import Payroll
	Prime Review
Initial	Reset Payroll Phase
	Views
	Attachments (2)
Agency Rejected	Employees
	Links
	Status
Approved	Summary
Approved	Tracked Issues
	Reports
	Change In Fringe Rate Report
Approved	Federal 1392 Report
	Federal 1392 Report 2010
	Overtime Wage Rate Report
Approved	Payroll Exceptions



Payroll Exception Description

Vendor ID 'TRAIN1', Contract ID 'TRAIN01', Payroll Number '1', Modification Number '0', Payroll Employee 'Ronald MacDonald': 7 - The Total Project Fringe Paid value (0.00) for Payroll Employee Ronald MacDonald does not equal the Calc Total Fringe Benefits (75.00). The system calculated totals does not match the contractor totals.

Questions?

 If you have any questions, please email the CRL System Support staff at <u>mdtawprcrlsupport@mt.gov</u>

