

**Blue Collar Description****Striping Foreman  
Grade 12  
Class Code 998405**

**Working Procedure:** Performs a variety of work as a laborer, equipment operator, and truck driver in conjunction with lead worker duties as a paint striping foreman. Has knowledge of union contracts. Participates in the coordination and delivery of the Division Area striping program. During striping activity performs work as a striping driver, striping operator, equipment operator, and oversees calibration and minor repairs of all striping equipment.

A working knowledge of the Maintenance Manual, the Manual on Uniform Traffic Control Devices (MUTCD), standard drawings, traffic engineering manual, and traffic control operations. Contract administration in conjunction with maintenance and construction projects. Plans and assigns on-site work procedures and instructs, trains, mentors, and monitors operations and striping procedures.

Inspects Maintenance Division Area to assess striping needs using on-site inspections and retro-reflectometer readings. Has knowledge of any specific safety concerns for striping as traffic control devices. Knowledge and understanding of environmental procedures.

Informs supervisor of additional material, manpower, training or equipment needs, informs supervisor of any unusual problems. May order striping materials and conduct inventory control. Completes, analyzes and makes any striping adjustments in the Equipment Vehicle Maintenance Management system (EVMMS). Uses the Road Weather Information Sites (RWIS) and other applicable systems.

Due to seasonal considerations, this position performs striping operations approximately 40% of the time. When not performing striping foreman duties, the position may be assigned Maintenance Crew Leader duties and receive crew leader differential. Additionally, the position will perform all other duties and maintenance activities as assigned.

This position may contribute to employee performance plans.

**Tools and Equipment:** All basic hand tools, along with heavy and light duty equipment needed for highway striping and maintenance operations, and computers.

**Materials:** Waterborne traffic paint, reflective glass beads, preformed thermoplastics, and all other materials used for the operation and maintenance of all equipment used for striping.

**Source of Supervision:** Maintenance Superintendent, Maintenance Section Person, or designee

**Physical Demands:**

Must be able to perform physical activity in lifting and carrying (greater than 50 pounds) and/or operating tools, equipment and materials. Must work in all types of weather conditions, dirt, dust, moisture, temperature, and fumes.

**Education, Trade Knowledge and Experience:** Required to perform the duties of this position are three years of experience in a highway maintenance environment. Requires knowledge of highway traffic line marking procedures and the equipment typically assigned to striping operations, materials properties and use of materials for highway striping operations.

Basic math, record keeping, computer skills and the ability to make estimates of materials needed.

Requires the ability to manage and train employees in striping operations. Ability to communicate effectively with staff, state and local agencies, and the public.

**Necessary Special Requirements:** A valid Montana Commercial Operators License (Class A, Type II) with no restrictions, a tank endorsement and a valid Medical Examiner's Certificate (MEC).

Successful applicant must live or relocate within 30 road miles of the work headquarters and must have a telephone or be reasonably accessible to the section headquarters.

The above statement reflects the general details considered necessary to describe the principle functions of the job identified and shall not be construed as a detailed description of all work requirements that may be inherent in the job.